



COOPERATION AGREEMENT

Between

**UNIVERSITY OF VERONA - THE DEPARTMENT OF PHILOSOPHY,
PEDAGOGY AND PSYCHOLOGY, VERONA, ITALY**

And

**ISCTE-UNIVERSITY INSTITUTE OF LISBON, DEPARTMENT OF HUMAN
RESOURCES AND ORGANIZATIONAL BEHAVIOR, LISBON, PORTUGAL**

PREAMBLE

The University of Verona, Department of Philosophy, Pedagogy and Psychology, Verona, Italy and ISCTE- University Institute of Lisbon, Department of Human Resources and Organizational Behavior, Lisbon, Portugal mentioned herewith as Parties, have agreed upon the following items concerning the academic cooperation, beginning with the date of signature and continuing for the definite period.

ART.1

Declaration of Intent

The University of Verona, Department of Philosophy, Pedagogy and Psychology and the ISCTE-University Institute of Lisbon, Department of Human Resources and Organizational Behavior agree on collaborating in the following fields:

- a) scientific and cultural cooperation;
- b) graduate and postgraduate student visits to conduct research at each institution subject to the legal requirements of Portugal and Italy and standard policies on program participation, visa requirements, and financial arrangements;
- c) teachers, researchers, administrative staff visits.

The Parties will give their scientific and support and commitment according to these activities, and will nominate a department faculty member as responsible of the realization of the present collaboration program; this collaboration will be done particularly in the field of organizational psychology.



ART.2

Scientific and cultural cooperation

The Parties will be guided in the scientific cooperation by a mutual interest and a common desire to contribute on a future development of the scientific and cultural cooperation. To this purpose the Parties agree upon the following forms of collaboration:

- a) development of collaborative research in fields of reciprocal interest;
- b) teachers and scholar visits for research experiences, teaching and learning;
- c) organisation and mutual participation in scientific meetings, symposia and seminars;
- d) mutual exchange of experiences and information about teaching programs and scientific methods and techniques;
- e) exchange of scientific publications and instructional resources.

Student exchange programs are anticipated in the future which will require separate written agreements.

The Parties will explicitly agree each time in writing on the funding conditions related to the travel expenses for visiting staff and graduate/postgraduate students. Each Part will be responsible for any financial support that might be made available to cover the travel expenses of its own faculty members or graduate/postgraduate students.

ART. 3

Technical and Scientific results of the cooperation program

Ownership of any technological or scientific results obtained within the present cooperation programme, will be negotiated between the institutions on a case-by-case basis consistent with institutional policies and regulations in place at both institutions.

ART. 4

Duration and language of the agreement.

The present agreement will come into force from the date of bilateral signature for a period of five years and can be renewed depending on the Parties' will. The agreement can be cancelled by either Party with six-month written notice. The Agreement can be amended by mutual written consent of the Parties.



The present Agreement is written and duly signed in two copies in English; the Parties will receive one original copy each. In case of discrepancies or differences between English and any other translation of the present agreement, English version will prevail against the others.

For the University of Verona, Italy

By: _____

(Signature)

Name: Prof. Alessandro Mazzucco

Title: Rector

**For the ISCTE-University Institute of Lisbon,
Portugal**

By: _____

(Signature)

Name: Prof. Luís Antero Reto

Title: Rector

**For the University of Verona, Department of
Philosophy, Pedagogy and Psychology**

By: _____

(Signature)

Name: Prof. Luigina Mortari

Title: Director

Date: _____

**For the ISCTE-University Institute of Lisbon,
Portugal, Department of Human Resources
and Organizational Behavior**

By: _____

(Signature)

Name: Prof. Francisco Nunes

Title: Director

Date: _____